

Government of West Bengal
Labour Department, I. R. Branch
N. S. Building, 12th Floor, 1, K. S. Roy Road, Kolkata – 700001

No. Labr/ **577** /(LC-IR)/ 22015(16)/73/2025

Date : **26-05-2025**

ORDER

WHEREAS an industrial dispute existed between Tata Metalaks Ltd., and their workman Sk. Mujibul Hossen, regarding the issues, being a matter specified in the second schedule of the Industrial Dispute Act, 1947 (14 of 1947);

AND WHEREAS the 1st Labour Court, Kolkata has submitted to the State Government its Award dated 29.04.2025 in Case No. 22 / 2021 /10 on the said Industrial Dispute Vide e-mail dated 22.05.2025 in compliance of u/s 10(2A) of the I.D. Act, 1947.

NOW, THEREFORE, in pursuance of the provisions of Section 17 of the Industrial Dispute Act, 1947 (14 of 1947), the Governor is pleased hereby to publish the said Award in the Labour Department's official website i.e **wblabour.gov.in**

By order of the Governor,



Assistant Secretary
to the Government of West Bengal

No. Labr/ **577** /1(3)/(LC-IR)/ 22015(16)/73/2025

Date: **26-05-2025**

Copy forwarded for information and necessary action to :-

1. The Asstt. Labour Commissioner, W.B. In-Charge, Labour Gazette.
2. The O.S.D & E.O Labour Commissioner, W.B., New Secretariat Building, 11th Floor, 1, Kiran Sankar Roy Road, Kolkata – 700001.
3. The Deputy Secretary, IT Cell, Labour Department, with request to cast the Award in the Department's website.



Assistant Secretary
to the Government of West Bengal

No. Labr/ **577** /2(3)/(LC-IR)/ 22015(16)/73/2025

Date: **26-05-2025**

Copy forwarded for information to:

1. The Judge, 1st Labour Court, N. S. Building, 1, K.S. Roy Road, Kolkata - 700001 with reference to his e-mail dated 22.05.2025.
2. The Joint Labour Commissioner (Statistics), West Bengal, 6, Church Lane, Kolkata - 700001.
3. Office Copy.



Assistant Secretary
to the Government of West Bengal

PRESENT : SHRI M. PAL, JUDGE

52/29.04.2025

Today is for producing settlement documents and Order.

A Joint Memorandum of Settlement signed by both sides is filed. Let it be kept with record.

The applicant, Sk. Mujibul Hossen, as identified by Ld. Lawyer for the applicant is physically present before this Court. He is examined on oath. Cross examination declined.

Applicant inter alia deposed not to proceed with this case as he has received full and final settlement amount of Rs. Rs.16.00 Lakh (Rupees sixteen lakh) only vide demand draft no.-872264 dt.28.04.2025 and Rs. Rs. 61,860/- (Rupees sixty-one thousand eight hundred sixty) only vide demand draft no.-872263 dt. 28.04.2025 both drawn on State Bank of India, Chowringhee Branch from O.P./Company Tata Metaliks Limited in this case.

The applicant/witness is discharged.

Rajib Bakshi, currently working as Area Manager –HRBP, to represent Tata Steel Ltd. in the case of Mujibul Hossen Vs Tata Metalaks Ltd., (22/2021 U/S 10) representative of O.P./Company as identified by Ld. Lawyer for O.P. Company is also examined on oath. Cross examination declined.

Heard both sides. Perused materials on record.

This proceedings stands disposed off on settlement as per Memorandum of Settlement submitted, signed, by the parties with liberty to both to proceed as per law, in case of violations of Provisions of Memorandum of Settlement signed, and submitted dt. 29.04.2025.

The Memorandum of Settlement dt. 29.04.2025 as submitted before this Court today also be made a part of this **Settlement Award**.

Let a certified copy of this **Settlement Award** also with Memorandum of Settlement be sent to the Asstt. Secretary to the Govt. of West Bengal, Labour Department for compliance Rule 68 of The West Bengal Industrial Dispute Rules 1958 and publication.

Let a certified copy of this Settlement Award also be given to the parties free of cost U/S 17AA of the Industrial Disputes Act 1947.

(Judge)
First Labour Court
29.04.2025